

## **Middle and High School Youth Director/Pastor [Full time]**

As a Middle and High School Youth Leader at Calvary, you will be at the heart of a vibrant youth community from diverse schools and backgrounds. You will facilitate connections to God, trusted adults, and peers, embodying our vision of loving God, becoming disciples, and choosing community. Your role will be pivotal in implementing strategic and flexible programs, fostering organic relational moments, and ensuring that our youth are integrated into the life of the church. We are looking for someone who is passionate about nurturing faith, encouraging service, and building a welcoming and inclusive environment for all youth, whether they attend Sunday services or connect with us at other times.

### **Key Responsibilities:**

#### **1. General Responsibilities:**

- Plan and implement engaging curriculum for youth programs.
- Conduct one-on-one meetings with Youth Volunteers each semester.
- Support students by attending their extracurricular activities when possible.
- Develop and manage the Youth and Blacktop Recreation budget.
- Oversee the Blacktop leader and ensure program effectiveness.
- Actively and passionately recruit volunteers.

#### **2. Communications:**

- Maintain regular communication with parents and students through emails, Instagram posts, and texts.

#### **3. Youth Group Management:**

- Prepare and deliver lessons for high school and middle school youth groups.
- Organize small group discussions and activities.
- Plan and prepare games and other engaging activities.
- Collaborate with parents to provide meals for events.
- Coordinate with volunteers and ensure their involvement in youth programs.
- Set up the physical space and technology needed for youth group activities.

#### **4. Discovery Hour:**

- Develop lesson plans for high school and middle school sessions.
- Train volunteer teachers.
- Distribute lesson plans to volunteer teachers.
- Collect and prepare materials needed for lessons.

#### **5. Annual Events Coordination:**

- Coordinate and oversee various annual events, including but not limited to Summer Connect events, fundraisers, retreats, camps, and celebrations.
- Assist with additional events such as Fall kickoff, Thanksgiving meals, and Ash Wednesday services.

#### **6. Blacktop Recreation – Summer Oversight:**

- Hire and train a site manager for the summer Blacktop program.
- Supervise the curriculum development and overall strategy for the Blacktop recreation initiative.

#### **7. Children’s Ministry Oversight**

- Help recruit and train volunteers
- Oversee Calvary’s Child Care Policy, provide training sessions, run background checks
- Curriculum Development (with Children’s Ministry Directors)
- Leading the Children’s Ministry Team (quarterly)
- Oversight for Kids Clubs, Blacktop Rec\*, Discovery Time (K-5), Kingdom Kids, Nursery, Kids Hope and Prayer Partners
- Maintain registration and check-in systems
- Communicate regularly with families

#### **Qualifications:**

- Experience working with middle and high school youth in a leadership capacity.
- Strong organizational and planning skills.
- Excellent communication and interpersonal skills.
- Ability to work collaboratively with staff, volunteers, and parents.
- Proficient in the use of social media and technology for communication and program facilitation.
- Flexibility to work evenings and weekends as required by program events and activities.
- A commitment to the values and mission of the organization.

#### **Education:**

- Bachelor’s degree in Education, Youth Ministry, or a related field is preferred.

#### **How to Apply:**

- Interested candidates should submit a resume, cover letter, and 2 references to [searchteam@calvaryon8th.org](mailto:searchteam@calvaryon8th.org).
- The deadline for applications is August 16.